

Equality Impact Assessment Form (Page 1 of 2)

Title of EIA/ DDM: Community Sport Support and Participation Programme

Name of Author:

Lesley Taylor

Department: Communities

Director: Hugh White

Service Area: Sport, Culture and Parks

Strategic Budget EIA Y/N (please underline)

Author (assigned to Covalent): Sarah Retzlaff

Brief description of proposal / policy / service being assessed:

Sport England has awarded Nottingham City Council a grant of £163,840 to work in partnership with Nottingham Community and Voluntary Service (NCVS) to capacity build and increase or sustain participation in sports clubs and community groups. The project will use the skills, knowledge and experience of the voluntary sector to support the development of Nottingham City sports clubs and community groups. The support will enable both sports clubs and community groups to increase the number of people within their group or club taking part in 1 x 30 minutes of physical activity.

Information used to analyse the effects on equality:

- Nottingham’s population is 308,700, with 151,903 being females. 81,900 females are currently doing no sport at all (compared with 67236 males).
- 35% of Nottingham City’s population are BME.

Nottingham City have already recognised and acknowledged increasing women and girls participation, and BME participation in sport and physical activity as a strategic priority within the Sport and Physical Activity strategy “Setting the Pace and Building on Success”

	Could particularly benefit X	May adversely impact X	How different groups could be affected (Summary of impacts)	Details of actions to reduce negative or increase positive impact (or why action isn’t possible)
People from different ethnic groups.	X	<input type="checkbox"/>	<p>Provide details for impacts / benefits on people in different protected groups.</p> <p>There is an under representation of both women and girls, BME groups, and disabled groups taking part in sport and physical activity in Nottingham, this project will help to address this by specifically targeting community groups within these demographics:</p> <p>1. This project will have an element of</p>	<p>What will be done to reduce negative or increase positive impact. Actions should be SMART (Specific, Measurable, Achievable, Realistic, Timebound) and correspond to identified impacts.</p> <p>Actions will need to be uploaded on Covalent.</p> <ul style="list-style-type: none"> • NCVS will identify which groups on their database fit within the criteria • Proportion the generic project target (275 clubs or groups, and
Men	<input type="checkbox"/>	<input type="checkbox"/>		
Women	X	<input type="checkbox"/>		
Trans	<input type="checkbox"/>	<input type="checkbox"/>		
Disabled people or carers.	X	<input type="checkbox"/>		
Pregnancy/ Maternity	<input type="checkbox"/>	<input type="checkbox"/>		
People of different faiths/ beliefs and those with none.	<input type="checkbox"/>	<input type="checkbox"/>		
Lesbian, gay or bisexual people.	<input type="checkbox"/>	<input type="checkbox"/>		

Older	<input type="checkbox"/>	<input type="checkbox"/>
Younger	<input type="checkbox"/>	<input type="checkbox"/>
Other (e.g. marriage/ civil partnership, looked after children, cohesion/ good relations, vulnerable children/ adults). <i>Please underline the group(s) /issue more adversely affected or which benefits.</i>	<input type="checkbox"/>	<input type="checkbox"/>

<p>targeted work identifying community groups/sport clubs who are delivering/offering sport within the priority groups set out within the Sport and Physical Activity Strategy (Women and girls, BME and Disability), the project will then offer these groups a support service to support the club or group to increase their membership creating more opportunity for people within these groups to participate in sport.</p> <p>2. Through the project the NCVS will identify both women only, BME, and disability groups who are currently not participating in sport. Groups will then be offered the opportunity to diversify into sport activity, either via an activator or brokering a relationship between the community group and the sports club.</p>	<p>1400 new participants) into more specific outcomes for BME groups, Women and Girls and disability groups.</p> <ul style="list-style-type: none"> • From this target identify more specific BME groups we will be engaging with throughout the project. • Consultation will be carried out with these groups to find out whether they would be interested in participating in the project, and to identify any barriers to participation. • Women and girl groups will be linked with both the female Netball activator and the England Athletics Activator to set up appropriate sessions, which are likely to be female only, to suit the needs of the group. • Activities offered to BME groups will be appropriate and specific and designed with the participant's involvement to ensure maximum effectiveness. • Consultation with the disability sport development officer will be carried out to look at how we can engage disabled groups in sport activity, whether this be linking groups into an already existing inclusive session, brokering a relationship between a disability sport club and the disability group or utilising one of the existing activators in the city to offer an inclusive session to the groups interested. • Workforce development with sports clubs who we are looking to broker a relationship with BME groups, women and girl groups, or disability groups to ensure that delivery of activity provided to these groups is suitable and appropriate.
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Outcome(s) of equality impact assessment:

- No major change needed X
- Adjust the policy/proposal
- Adverse impact but continue
- Stop and remove the policy/proposal

Arrangements for future monitoring of equality impact of this proposal / policy / service:

Review assessment every six months to ensure targets set are met

Quarterly meetings with Sport England and Project Board to review project targets including women and girls and BME participation

Bi Monthly partnership meetings with NCVS and NCC to review progress and outcomes.

Approved by (manager signature):



Sarah Retzlaff

Sport and Leisure Manager

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Date sent to equality team for publishing:

Send document or link to:

equalityanddiversityteam@nottinghamcity.gov.uk

Date sent: 9/04/2015

Before you send your EIA to the Equality and Community Relations Team for scrutiny, have you:

1. Read the guidance and good practice EIA's
<http://www.nottinghamcity.gov.uk/article/25573/Equality-Impact-Assessment>
2. Clearly summarised your proposal/ policy/ service to be assessed.
3. Hyperlinked to the appropriate documents.
4. Written in clear user friendly language, free from all jargon (spelling out acronyms).
5. Included appropriate data.
6. Consulted the relevant groups or citizens or stated clearly when this is going to happen.
7. Clearly cross referenced your impacts with SMART actions.